

IKM Healthcare



Assessments designed to produce a comprehensive profile of skills and knowledge of candidates and employees in the modern day healthcare profession

IKM's Knowledge Measurement solutions allow organizations to recruit superior candidates and evaluate the impact of employee training and education programs through software-based assessments. IKM Healthcare is a suite of standard and customizable assessments providing powerful, comprehensive and flexible knowledge measurement of nurses and medical office professionals.

IKM HealthCare

IKM has extensive assessment and question combinations available to choose from that are constantly being updated and extended to ensure existing and future healthcare skill requirements are accommodated. For the most up to date assessment packages visit <http://ikmnet.com/available>

IKM Nursing

Whether placing nurses in temporary or permanent positions, IKM Nursing assessments include:

- **Critical Care Nursing**
- **Critical Care Scenarios**
- **Emergency Room Nursing**
- **Dosage Calculation**
- **Medication Scenarios**
- **Labor and Delivery Nursing**
- **Medical Coding (ICD-9-CM)**
- **Medical Surgical Nursing**
- **Neo-Natal ICU Nursing**
- **Pediatric Nursing**
- **Psychiatric Nursing**
- **Clinical Radiology**

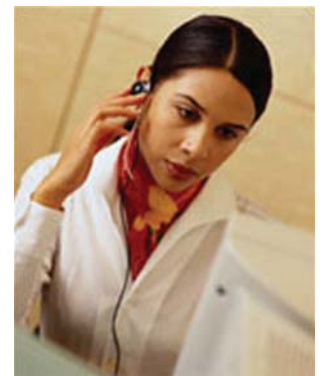
IKM MedicalOffice

Working in a medical office requires knowledge of a variety of medical specialties, as well as an understanding of business issues relating to working in today's healthcare industry. IKM MedicalOffice accurately measures the broadest range of medical candidate competencies, including:

- **Medical Terminology, covering knowledge of more than a dozen medical specialties as well as tests on general medical terminology and business practices.**
- **Medical Billing and Coding, covering critical skills such as medical billing and filing codes as well as other medical business practices.**
- **Medical Office Skills, covering typing, audio transcription and other skills needed by clerical or other staff working in a medical office.**

Using IKM Clerical as its foundation, IKM MedicalOffice covers specialty fields such as:

- **Cardiovascular**
- **Dental**
- **Endocrine**
- **Gastrointestinal**
- **Neurology**
- **Oncology**
- **Pediatric**
- **Psychiatry**
- **Respiratory**





Powerful Customization

IKM recognizes that not all healthcare environments are the same. Healthcare skills that are required by one establishment may differ from another. IKM provides advanced assessment customization ensuring that all tasks and disciplines may be covered in a single assessment. IKM's easy to use administration function allows the user to:

- **Customize existing assessments by drawing from IKM's database of questions**
- **Develop new questions to be added to standard tests**
- **Develop 4 types of response formats**
 - Multiple-choice
 - True-false
 - Fill-in-the-blank
 - Matching

Ease of Access

IKM Knowledge Measurement solutions can be accessed from any computer with an Internet connection, permitting assessment taking in the office, home, or from remote locations. This allows the flexibility of having assessments available at the convenience of the assessment-taker, or in a supervised environment when a higher degree of security for results integrity is required.

Easy Reporting

IKM HealthCare reporting presents important data in easy-to-understand formats. The powerful reporting capability allows the analysis of a candidate's performance, all at the click of a mouse. A results profile can easily be displayed for a single candidate, or all candidates who have taken a particular assessment.

“ We love the healthcare assessment software as it has improved our hiring process immensely. The easy to use reporting capability enhances our decision making and allows us to compare all assessment results of candidates who have been tested for the same job. ”

Kathy Cordis,
HR Officer for Adventist Health

- **Assess nursing knowledge using real-world situations**
- **Create your own assessments or mix and match existing assessments to meet your specific needs**
- **Powerful reporting at candidate or assessment level**
- **Can be accessed from any computer in a remote or supervised environment**
- **Reliable standardized tests using Medical Coding (ICD-9-CM) and Dosage Calculations**
- **HIPPA Compliance**
- **OSHA Compliance**

Other IKM Solutions

IKM Knowledge Measurement solutions include assessments on the widest range of competencies in Microsoft Office, clerical, medical, legal, call center, accounting, behavioral, computer literacy, IT, food services, retail sales and light industrial areas.

Working in Partnership

IKM works with organizations in partnership to ensure they are better positioned to make informed decisions on recruitment and employees training programs.

Contact IKM Regional Offices to begin the process of enhancing workforce knowledge management across the enterprise.

IKM Regional Offices

<http://ikmnet.com/contact>