

IKM PersonalProfile™

Assessments designed to produce a comprehensive profile of attitude and aptitude of candidates and employees of a modern day workforce

IKM's Knowledge Measurement solutions allow organizations to recruit superior candidates and evaluate the impact of employee training and education programs through software-based assessments. IKM PersonalProfile™ is a suite of behavioral assessments to provide a powerful, comprehensive and flexible solution for measuring an individual's character.

IKM PersonalProfile™

When it comes to accurately predicting employee performance, assessing skills only tells part of the story. IKM PersonalProfile™ offers a broad selection of standard and customizable attitude and aptitude assessments including:

- Cognitive Abilities
- Risk-Free Profile
- Sales Orientation
- Service Orientation
- Workplace Skills
- Workplace Personality

IKM PersonalProfile™ is developed by an industrial psychologist to ensure the entire IKM PersonalProfile™ suite is fully validated in compliance with EEOC and Federal testing guidelines. Bringing together industry best practices including simplified assessment administration, automatic scoring, and in-depth reporting, IKM PersonalProfile™ delivers assessments using world-class standards that are fast, reliable, cost-effective and easy to implement.

Reliable Results

Each assessment measures candidates along a variety of scales, including built-in candidness to ensure questions are being answered honestly. IKM PersonalProfile™ offers a simplified assessment administration that provides scores immediately, eliminating the need for manual scoring.

Easy Reporting

IKM PersonalProfile™ reporting presents important data in easy-to-understand formats. The powerful reporting capability allows the analysis of a candidate's performance, all at the click of a mouse. A results profile can easily be displayed for a single candidate, or all candidates who have taken a particular assessment.

- Developed by industrial psychologist - fully compliant with EEOC and Federal testing guidelines
- Simple assessment administration with scores delivered immediately
- Powerful reporting including suggestions for follow-up interview questions
- Can be accessed from any computer in a remote or supervised environment
- Available in multiple languages

Ease of Access

IKM Knowledge Measurement solutions can be accessed from any computer with an Internet connection, permitting assessment taking in the office, home, or from remote locations. This allows the flexibility of having assessments available at the convenience of the assessment-taker, or in a supervised environment when a higher degree of security for results integrity is required.



Available Assessments

IKM has extensive assessments and question combinations available to choose from that are constantly being updated and extended to ensure existing and future requirements are accommodated. For the most up to date assessment packages visit <http://ikmnet.com/available>. A sample of IKM PersonalProfile™ assessments include:

- **Cognitive: Verbal Reasoning, Logical and Mathematical Reasoning**
- **Risk-Free: Trustworthiness, Reliability, Candidness**
- **Sales: Ambition, Self-Confidence, Assertiveness, Stress Management**
- **Service: Helping Disposition, Team Player**
- **Workplace Skills: Language Skills, Attention to Detail, Analyzing Skills**
- **Workplace Personality: Ambition, Assertiveness, Flexibility, Reliability**

Other IKM Solutions

IKM's Knowledge Measurement solutions include assessments on the widest range of competencies in Microsoft Office, clerical, medical, legal, call center, accounting, behavioral, computer literacy, IT, food services, retail sales and light industrial areas.

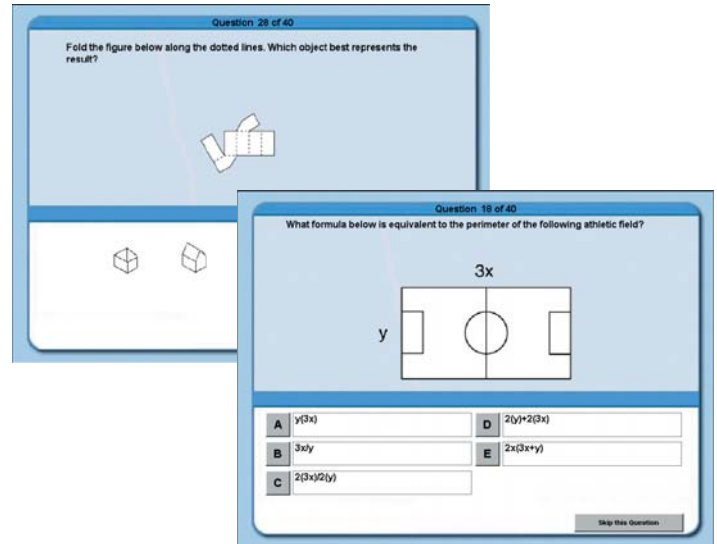
Working in Partnership

IKM works with organizations in partnership to ensure they are better positioned to make informed decisions on recruitment and employee training programs.

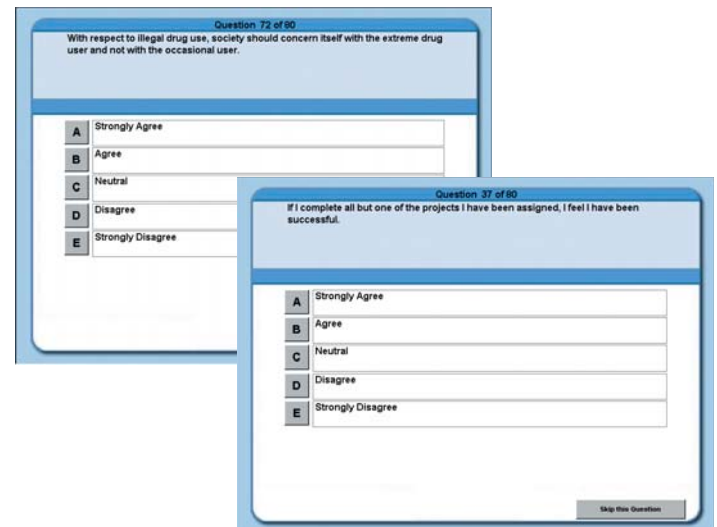
Contact IKM Regional Offices to begin the process of enhancing workforce knowledge management across the enterprise.

IKM Regional Offices

<http://ikmnet.com/contact>



Measure general cognitive abilities including verbal, mathematical and logical reasoning.



Assess your candidate's trustworthiness, reliability, rules compliance, drug-free and non-violent attitudes.